

Nampa High School

203 Lake Lowell Ave.
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Phone: (208) 465-2760
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West Middle School

28 South Midland Blvd.
Nampa, ID 83651
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April 15, 2005

To: Whom It May Concern
From: Jeffrey L. Read
Re: George Allen

Writing this letter of recommendation for George Allen is both one of the easiest and most difficult things I have had to do as an administrator. George was my very first hire when I came to Nampa six years ago as a first time principal. Since that moment almost six years ago I have witnessed George grow into perhaps the most inspiring and gifted teacher with which I have had the pleasure to work.

George was in the summer of 1999 to work in our bilingual program. He was not a certified teacher, but had a master's degree in history, and was amazingly fluent in Spanish. In the six years that he has both taught and directed our bilingual program I have seen amazing growth in both his professional skills and his leadership skills. George has built what I feel is the most effective middle school bilingual program in our state.

George's strengths are numerous and grow with each passing year. His ability to relate to and build positive and nurturing relationships with the students has always come very naturally to him. He is simply in his prime when he is in a classroom around young people. He is also just as charismatic and affective with his peers. George has easily become one of our most respected and influential teacher leaders.

In terms of pedagogy, George has grown in the last six years from a fly-by-the-seat-of-his-pants teacher who had no college training in education, to a fully certified teacher who is easily one of our most gifted and knowledgeable. He has created and implemented a "layered" instructional model that is the envy of our school, our region, and after presenting it at our state middle level conference, also our state. Quite simply, all students learn in George's classroom.

George has created a world of technology in his classroom through a combination of his own personal knowledge and skills, and his relentless lobbying for the tools to enhance his instruction and student learning. He is very much a "can do" person and he is relentless in doing whatever it takes to help his students learn.

Jeffrey Read
Nampa High/West Middle
Chief Educational Officer

Byron Holtry
Nampa High
Lead Bldg. Administrator

Greg Wiles
West Middle
Lead Bldg. Administrator

Stefanie Duby
Nampa High/West Middle
Special Ed Administrator

Karla Reynolds
Nampa High/West Middle
Administrator

Jason Hillman
Nampa High/Skyview High
Administrator

John Gregory
Nampa High
Athletic Director

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I cannot imagine our school without George, but I know that this next step for him is one he has been planning and dreaming about for quite some time. We will find a way to replace George in his position, but we will never be able to replace what George brought to the students and staff of our school. There will always be a position for him should he ever come back, and you would be well served to hire him immediately if you have the opportunity. Please feel free to contact me if I can be of any further assistance in this matter.

Respectfully,

A handwritten signature in black ink that reads "Jeffrey L. Read".

Jeffrey L. Read, Chief Educational Officer, Nampa High and West Middle Schools

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